

People on Your Present Job

Think of the majority of people with whom you work or meet in connection with your work. How well does each of the following words or phrases describe these people? In the blank beside each word or phrase below, write

- Y for "Yes" if it describes the people with whom you work
N for "No" if it does not describe them
? for "?" if you cannot decide

-
- Stimulating
 - Boring
 - Slow
 - Helpful
 - Stupid
 - Responsible
 - Likeable
 - Intelligent
 - Easy to make enemies
 - Rude
 - Smart
 - Lazy
 - Unpleasant
 - Supportive
 - Active
 - Narrow interests
 - Frustrating
 - Stubborn

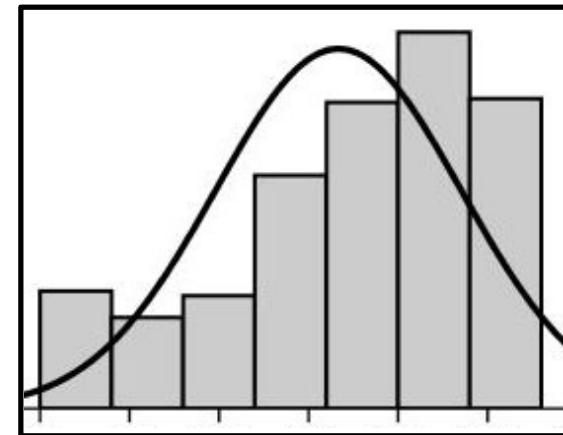
Job in General

Think of your job in general. All in all, what is it like most of the time? In the blank beside each word or phrase below, write

- Y for "Yes" if it describes your job
N for "No" if it does not describe it
? for "?" if you cannot decide

-
- Pleasant
 - Bad
 - Great
 - Waste of time
 - Good
 - Undesirable
 - Worthwhile
 - Worse than most
 - Acceptable
 - Superior
 - Better than most
 - Disagreeable
 - Makes me content
 - Inadequate
 - Excellent
 - Rotten
 - Enjoyable
 - Poor

THE JOB DESCRIPTIVE INDEX



2009 Revision

including

The Job in General Scale

BGSU[®]

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Work on Present Job

Think of the work you do at present. How well does each of the following words or phrases describe your work? In the blank beside each word or phrase below, write

Y for "Yes" if it describes your work
N for "No" if it does not describe it
? for "?" if you cannot decide

-
- Fascinating
- Routine
- Satisfying
- Boring
- Good
- Gives sense of accomplishment
- Respected
- Exciting
- Rewarding
- Useful
- Challenging
- Simple
- Repetitive
- Creative
- Dull
- Uninteresting
- Can see results
- Uses my abilities

Pay

Think of the pay you get now. How well does each of the following words or phrases describe your present pay? In the blank beside each word or phrase below, write

Y for "Yes" if it describes your pay
N for "No" if it does not describe it
? for "?" if you cannot decide

-
- Income adequate for normal expenses
- Fair
- Barely live on income
- Bad
- Comfortable
- Less than I deserve
- Well paid
- Enough to live on
- Underpaid

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Opportunities for Promotion

Think of the opportunities for promotion that you have now. How well does each of the following words or phrases describe these? In the blank beside each word or phrase below, write

Y for "Yes" if it describes your opportunities for promotion
N for "No" if it does not describe them
? for "?" if you cannot decide

-
- Good opportunities for promotion
- Opportunities somewhat limited
- Promotion on ability
- Dead-end job
- Good chance for promotion
- Very limited
- Infrequent promotions
- Regular promotions
- Fairly good chance for promotion

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Supervision

Think of the kind of supervision that you get on your job. How well does each of the following words or phrases describe this? In the blank beside each word or phrase below, write

Y for "Yes" if it describes the supervision you get on the job
N for "No" if it does not describe it
? for "?" if you cannot decide

-
- Supportive
- Hard to please
- Impolite
- Praises good work
- Tactful
- Influential
- Up-to-date
- Unkind
- Has favorites
- Tells me where I stand
- Annoying
- Stubborn
- Knows job well
- Bad
- Intelligent
- Poor planner
- Around when needed
- Lazy